

COMMITTED TO SUSTAINABILITY

In 2023, Velocity completed the EcoVadis sustainability assessment and was awarded the bronze medal for its environmental and labor practices. This award represents a significant milestone in our environmental, social and governance journey.



We are committed to sustaining the environment and maintaining thriving communities.

ENVIRONMENTAL

Velocity implements rigorous policies to reduce consumption and increase recycling.

- **99%** of facilities' bulbs retrofitted with LED lighting
- **72%** reduction in cutting oil consumption (~5,000 gal.)
- **78,549** pounds of metal recycled in 2022



SOCIAL

Velocity is dedicated to diversity, equity, and inclusion, creating an engaging and thriving work environment.

- **38%** women in senior leadership roles across the organization
- **150+** hires in 2022 including key and skilled roles
- **15%** employee turnover – lower than the manufacturing average



GOVERNANCE

Velocity maintains a manufacturing culture of quality, compliance, and safety.

- **ISO, ITAR, and AS9100** certified and **UL** recognized
- Velocity's Forest Lake facility is **FDA** registered
- **1.0 TRIR** compared with the industry average of 3.0



To learn more about Velocity's fully integrated, end-to-end solutions, visit velocity.com

