

PRIVACY POLICY

EFFECTIVE DATE: August 1, 2026

We recognize the importance of your privacy. This privacy policy (“Policy”) describes how Teamvantage Molding LLC (d/b/a Velocity) (“Company”, “Velocity”, “we”, “us”) collects, uses, and shares personal information of consumer users of this website, <http://www.velocity.com> (the “Site”), as well as associated products, mobile applications, blogs, social media accounts and services (together, the “Services”), applies to personal information that we collect through the Site and our Services as well as personal information you provide to us directly. This Policy also applies to any of our other websites or mobile applications that post this Policy. Please note that by using the Site or the Services, you accept the practices and policies described in this Policy and you consent that we will collect, use, and share your personal information as described below. If you do not agree to this Policy, please do not use the Site or the Services.

Personal Information We Collect

We collect personal information about you in a number of different ways:

Personal Information Collected From You. When you use the Site or our Services, we collect personal information that you provide to us, which may include the following categories of personal information depending on how you use the Site or our Services and communicate with us:

- **General identifiers**, such as your full name, home or work address, zip code, telephone number, email address, job title and organizational and industry affiliation.
- **Online identifiers**, such as information we automatically collect through cookies and similar technologies and webforms used on our websites.
- **Commercial information**, such as your billing and payment history, and any records of personal property that we collect in connection with providing our Services to you. We also collect information about your preferences regarding marketing communications.
- **Geolocation information**, including the location from which you are connecting to the Site or the Services.
- **Audio, electronic, and visual information** that we collect in connection with providing our Services to you, such as video or audio recordings of conversations made with your consent, and any security camera recordings of your activity in our physical locations.
- **Other information you provide to us.**

Personal Information We Get From Others. We may collect personal information about you from other sources. We may add this to information we collect from the Site and through our Services.

Information We Collect Automatically. We automatically log information about you and your computer, phone, tablet, or other devices you use to access the Site and the Services. For example, when visiting our Site or using the Services, we may log your computer or device identification,

operating system type, browser type, screen resolution, browser language, internet protocol (IP) address, unique identifier, general location such as city, state or geographic area, the website you visited before browsing to our Site, pages you viewed, how long you spent on a page, access times and information about your use of and actions on our Site or Services. How much of this information we collect depends on the type and settings of the device you use to access the Site and Services.

Cookies. We may log information using “cookies.” Cookies are small files that a site or its service provider transfers to your computer’s hard drive through your web browser (if you allow them). They enable the site’s or service provider’s systems to recognize your browser and capture and remember certain information. We use cookies to understand and save your preferences for future visits, keep track of advertisements and compile aggregate data about site traffic and site interaction so that we can offer better site experiences and tools in the future. You may be able to disallow Cookies by modifying the settings in your browser. If you choose not to accept Cookies, you may be unable to access certain parts or pages of our website.

Analytics. We may use analytics tools and providers, including Google Analytics and LinkedIn Insight Tag, among others, to help analyze how users use the Site. Analytics providers use Cookies to collect information such as how often users visit the Site, what pages they visit, and what other sites they used prior to coming to the Site. We use the information we get from our analytics providers only to improve our Site and the Services. Although some analytics providers plant a persistent Cookie on your web browser to identify you as a unique user the next time you visit the Site, the Cookie cannot be used by anyone but the analytics provider. We may transfer information about your interactions with the Site and your communications with us to these analytics providers. The providers’ ability to use and share information collected by the analytics tool about your visits to the Site is restricted by the providers’ terms of service and privacy policy.

To view the Google Analytics privacy policy, click [here](#). To view the LinkedIn privacy policy, click [here](#).

Session Replay Technology. We may use session replay technology on our Site. Session replay technology, also referred to as session playback or user experience (UX) replay, collects information regarding records and tracks your interactions with a website or application. It then transforms those logged user events (such as mouse movements, clicks, page visits, scrolling, tapping, etc.) into a reproduction of what you actually did on the website or application. We use session replays for quality control, customer service, fraud prevention and security, and marketing purposes. Our session replay technology is owned and operated by a third-party who acts as our service provider. The information collected by this technology may be collected by, transferred to, and stored by our third-party service providers.

Additional Information. If you choose to interact on the Site or through the Services (such as by registering; using our Services; entering into agreements with us; or requesting information from us), we will collect the personal information that you provide. We may collect personal information about you that you provide through telephone, email, or other communications.

Information About Third Parties. You may not provide us with personal information regarding another individual without their permission. Providing personal information about another individual without their consent could be viewed as a data privacy violation and could subject you to sanctions.

How We Use Your Personal Information

The information we collect from you may be used in the following ways:

To Provide the Services and Personalize Your Experience. We use personal information about you to provide the Services to you and to better respond to your individual needs.

Research and development. We may use your personal information for research and development purposes, including to analyze and improve the Services, our Sites and our business. As part of these activities, we may create aggregated, de-identified or other anonymous data from personal information we collect. We make personal information into anonymous data by removing information that makes the data personally identifiable to you. We may use this anonymous data and share it with third-parties for our lawful business purposes.

Promotions. To administer a contest, promotion, survey, or other site feature.

Marketing and Advertisements. We may use your personal information in connection with sending you marketing communications and to display advertisements to you as permitted by law, including by email. If at any time you would like to unsubscribe from receiving future emails, we include detailed unsubscribe instructions at the bottom of each email.

Compliance and protection. We may use any of the categories of personal information described above to:

- Comply with applicable laws, lawful requests, and legal process, such as to respond to subpoenas or requests from government authorities;
- Protect our, your and others' rights, privacy, safety and property (including by making and defending legal claims);
- Audit our internal processes for compliance with legal and contractual requirements and internal policies;
- Enforce the terms and conditions that govern the Site and our Services; and
- Prevent, identify, investigate and deter fraudulent, harmful, unauthorized, unethical or illegal activity, including cyberattacks and identity theft.

We may also use your personal information for other purposes consistent with this Privacy Policy or that are explained to you at the time of collection of your personal information.

How We Share Your Personal Information

We may disclose all categories of personal information described above with the following categories of third parties:

Affiliates. We may share your personal information with our affiliates, for purposes consistent with this notice or that operate shared infrastructure, systems and technology.

Third Party Service Providers. We may provide your personal information and information about your communications with us to third party service providers that help us provide you with the Services that we offer through the Site or otherwise, and to operate our business (for example, web services operators, analytics providers, session replay technology providers and marketing providers).

Professional Advisors. We may provide your personal information to our lawyers, accountants, bankers and other outside professional advisors in the course of the services they provide to us.

Corporate Restructuring. We may share some or all of your personal information in connection with or during negotiation of any merger, financing, acquisition or dissolution, transaction or proceeding involving the sale, transfer, divestiture, or disclosure of all or a portion of our business or assets. In the event of an insolvency, bankruptcy, or receivership, personal information may also be transferred as a business asset. If another company acquires Velocity, our business, or assets, that company will possess the personal information collected by us and will assume the rights and obligations regarding your personal information described in this Privacy Policy.

Other Disclosures. We may disclose your personal information if we believe in good faith that such disclosure is necessary for any of the following:

- In connection with a legal investigation;
- To comply with relevant laws or to respond to subpoenas or warrants served on Velocity;
- To protect or defend the rights or property of Velocity or users of the Site or Services; and/or
- To investigate or assist in preventing any violation or potential violation of the law, this Privacy Policy, or our terms of service/terms of use.

We may also share personal information with other categories of third parties with your consent or as described to you at the time of collection of your personal information.

Third Party Websites. Our Site may contain links to third party websites or services. When you click on a link to any other website or location, you will leave our Site and go to another site and another entity may collect your personal information from you. We have no control over, do not review, and cannot be responsible for these outside websites or their content, or any collection of your personal information after you click on links to such outside websites. The links to third

party websites or locations are for your convenience and do not signify our endorsement of such third parties or their products, content, websites or privacy practices.

Security Of Your Personal Information

Velocity is committed to protecting the security of your personal information. We use a variety of security technologies and procedures to help protect your personal information from unauthorized access, use, or disclosure. No method of transmission over the internet, or method of electronic storage, is 100% secure, however. Therefore, while we use reasonable efforts to protect your personal information, we cannot guarantee its absolute security.

Retention of Personal Information

We keep your personal data only as long as necessary to provide you with the Services and for our legitimate and essential business purposes, such as complying with our legal obligations, preventing violations of the law, our terms of service or this Privacy Policy.

Children

Our Site and the Services are not intended for children under 18 years of age, and you must be at least 18 years old to have our permission to use the Site or the Services. We do not knowingly collect, use, or disclose personally identifiable information from children under 13. If you believe that we have collected, used, or disclosed personally identifiable information of a child under the age of 13, please [contact us](#) using the contact information below so that we can take appropriate action.

Notice to California Users

Pursuant to the California Consumer Privacy Act of 2018 (“CCPA”), natural persons who are California residents have certain rights concerning their personal information held by us, as described below. This notice shall apply only to residents of California, and may be subject to change.

Personal Information and Sensitive Personal Information Collection, Use, Disclosure, Sale and Sharing: The following table describes: (i) the categories of personal information (as defined in the CCPA) we may collect about you; (ii) the sources from which we collect personal information; (iii) the business and/or commercial purposes for collecting, selling or sharing personal information; and (iv) the categories of third parties to whom we disclose personal information.

Category of Personal Information	Examples	Sources of Personal Information	Business and/or Commercial Purpose(s)	Disclosure of Personal Information
General identifiers	Full name, home or work address, zip code, telephone number, email address, job title and organizational and industry affiliation	You, third party vendors or partners	Providing the Services, maintaining the quality and safety of the Site and Services, internal research, debugging, auditing or analysis of user interactions, advancing our commercial or economic interests, short term, transient use	Third-party service providers (including session replay and analytics providers), to comply with the law or other legal process, in connection with a merger or acquisition of the Company
Online identifiers	Information we automatically collect through cookies and similar technologies and webforms used on our websites	You, analytics providers, session replay providers	Providing the Services, maintaining the quality and safety of the Site and Services, internal research, debugging, auditing or analysis of user interactions, advancing our commercial or economic interests, short term, transient use	Third-party service providers (including session replay and analytics providers), to comply with the law or other legal process, in connection with a merger or acquisition of the Company
Commercial information	Your billing and payment history, and any records of personal property that we collect in connection with providing our	You, third party service providers	Providing the Services, maintaining the quality and safety of the Site and Services, internal research, debugging,	Third-party service providers (including session replay and analytics providers), to comply with the law or other

	Services to you, information about your preferences regarding marketing communications		auditing or analysis of user interactions, advancing our commercial or economic interests, short term, transient use	legal process, in connection with a merger or acquisition of the Company
Geolocation information	Your location	You, third party service providers	Providing the Services, maintaining the quality and safety of the Site and Services, internal research, debugging, auditing or analysis of user interactions, advancing our commercial or economic interests, short term, transient use	Third-party service providers (including session replay and analytics providers), to comply with the law or other legal process, in connection with a merger or acquisition of the Company
Audio, electronic, visual, thermal, olfactory, or similar information	Video or audio recordings of conversations made with your consent, and any security camera recordings of your activity in our physical locations	You	Providing the Services, maintaining the quality and safety of the Site and Services, internal research, debugging, auditing or analysis of user interactions, advancing our commercial or economic interests, short term, transient use	Third-party service providers (including session replay and analytics providers), to comply with the law or other legal process, in connection with a merger or acquisition of the Company

Other information you provide to us	Other information you choose to provide to us	You	Providing the Services, maintaining the quality and safety of the Site and Services, internal research, debugging, auditing or analysis of user interactions, advancing our commercial or economic interests, short term, transient use	Third-party service providers (including session replay and analytics providers), to comply with the law or other legal process, in connection with a merger or acquisition of the Company
Internet or other electronic network activity information	Information about your interactions with the Site, including but not limited to computer or device identification, operating system type, browser type, screen resolution, browser language, internet protocol (IP) address, unique identifier, the website you visited before browsing to our Site, pages you viewed and how long you spent on a page, access times	You, analytics providers, session replay providers and other third party service providers	Providing the Services, maintaining the quality and safety of the Site and Services, internal research, debugging, auditing or analysis of user interactions, advancing our commercial or economic interests, short term, transient use	Third-party service providers (including session replay and analytics providers), to comply with the law or other legal process, in connection with a merger or acquisition of the Company

FOR PURPOSES OF THE CALIFORNIA CONSUMER PRIVACY ACT, WE DO NOT AND WILL NOT SELL YOUR PERSONAL INFORMATION, NOR DO WE SELL ANY PERSONAL INFORMATION OF MINORS UNDER 16 YEARS OF AGE. We also do not utilize your sensitive personal information for the purpose of inferring characteristics about you.

California Privacy Rights: To the extent provided for by law and subject to applicable exceptions, California residents have the following privacy rights in relation to the personal information we collect:

- The right to know what personal information we have collected about you in the 12 months before your request and how we have used and disclosed that personal information;
- The right to request deletion of your personal information;
- The right to request correction of your personal information if the personal information we have about you is inaccurate; and
- The right to be free from discrimination relating to the exercise of your California privacy rights as described in this section.

Opt-Out Preference Signals: Some web browsers allow consumers to automatically exercise their right to opt-out of the sale or sharing with all businesses they interact with online by initiating an opt-out preference signal. We will honor such opt-out preference signals to the extent required by law.

Exercising Your Rights: California residents can exercise the above privacy rights by emailing us at contactus@velocity.com, or by visiting <https://www.velocity.com/state-privacy-law-request-form/>.

Verification: In order to protect your personal information from unauthorized access or deletion, we may require you to verify your login credentials or engage in other identity verification procedures before you can submit a CCPA request. If you do not have an account with us, or if we suspect fraudulent or malicious activity, we may ask you to provide additional personal information for verification. If we cannot verify your identity, we will not provide, correct or delete your personal information.

Authorized Agents: You may submit CCPA request(s) through an authorized agent. If you do so, the agent must present signed written permission to act on your behalf and you may also be required to independently verify your identity with us.

Notice to Users in Other States

Other state privacy laws may provide residents with some or all of the rights listed below. However, these rights are not absolute and some state privacy laws do not provide these rights to their residents. Therefore, we may decline your request in certain cases as permitted by law. We do not “sell” or “share” personal information as those terms are defined in applicable state privacy laws (and have not done so during the prior 12 months) and have no actual knowledge that we have sold or shared the personal information of children under 16 years of age. We do not engage

in any “Profiling” (as such term is defined under applicable state privacy laws) in furtherance of decisions that produce legal or similarly significant effects about you, where regulated by applicable state privacy laws.

Under state privacy laws, you may have the following rights:

- **Information/Know.** You may request that we confirm whether or not we are processing your personal information and request information about the use of your personal information.
- **Access.** You may request a copy of the personal information that we have collected about you.
- **Appeal.** You may have the right to appeal our denial of any request validly submitted.
- **Correction.** You may ask us to correct inaccurate personal information that we have collected about you.
- **Deletion.** You may ask us to delete certain personal information that we have collected from you.
- **Nondiscrimination.** You are entitled to exercise the rights described above free from discrimination as prohibited by the state privacy laws.

Exercising your right to know, access, appeal, correct, and delete personal information. You may submit requests to exercise your right to information/know, access, appeal, correction, or deletion by emailing us at contactus@velocity.com, or by or by visiting <https://www.velocity.com/state-privacy-law-request-form/>.

Your right to lodge a complaint with your state enforcement authority. In addition to your rights outlined above, depending on your state privacy law, you may file a complaint with your state’s applicable enforcement authority if you are not satisfied with our rejection of your request. Where applicable, in our response rejecting your request, we will provide you with a mechanism through which you may contact the relevant authority.

Verification of identity; Authorized agents. We may need to verify your identity in order to process your information/know, access, appeal, correction, or deletion requests and reserve the right to confirm your residency. To verify your identity, we may require government identification, a declaration under penalty of perjury, or other information, where permitted by law.

Under some state privacy laws, you may enable an authorized agent to make a request on your behalf. However, we may need to verify your authorized agent’s identity and authority to act on your behalf. We may require a copy of a valid power of attorney given to your authorized agent pursuant to applicable law. If you have not provided your agent with such a power of attorney, we may ask you to take additional steps permitted by law to verify that your request is authorized, such as by providing your agent with written and signed permission to exercise yours state privacy laws rights on your behalf, the information we request to verify your identity, and confirmation that you have given the authorized agent permission to submit the request.

Do Not Track

We currently do not support the Do Not Track browser setting or respond to Do Not Track signals. Do Not Track (or DNT) is a preference you can set in your browser to let the websites you visit know that you do not want them collecting certain information about you.

Updates To This Privacy Policy

We reserve the right to change this Privacy Policy at any time. If we make any material changes to this Privacy Policy, we will post the revised version to our website and update the “Effective Date” at the top of this Privacy Policy. If we make material changes to this Privacy Policy, we will notify you of the changes and provide you with an opportunity to accept or reject the changes (note that if you choose to reject the changes, you may not be able to continue to utilize the Services).